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# UNITED STATES DISTRICT COURT

1199 SEIU UNITED HEALTHCARE WORKERS EAST,

07 CN 8655

Plaintiff,

OCEANVIEW NURSING AND REHABILITATION CENTER,

COMPLAINT
OCI C 5 Z007
U.S.D.C. S.D. N.Y.
CASHIERS

Defendant.

Plaintiff, 1199 SEIU UNITED HEALTHCARE WORKERS EAST ("Plaintiff" or "Union"), by its attorneys, Meyer, Suozzi, English & Klein, P.C., as and for its Complaint respectfully alleges as follows:

# NATURE OF PROCEEDING

1. Plaintiff sues to confirm a labor arbitration award pursuant to Section 301(c) of the Labor Management Relations Act ("LMRA"), 29 U.S.C. Section 185(c).

## JURISDICTION

2. This Court has jurisdiction over this proceeding pursuant to Section 301(c) of the LMRA, 29 U.S.C. Section 185(c).

#### **VENUE**

3. Venue is proper in this District pursuant to Section 301(a) of the LMRA, 29 U.S.C. Section 185(a).

#### THE PARTIES

- 4. Plaintiff Union, whose offices are located at 310 West 43rd Street, New York, New York, is a labor organization within the meaning of Section 2(5) of the LMRA, 29 U.S.C. Section 152(5).
- 5. Defendant Oceanview Nursing and Rehabilitation Center ("Oceanview") is an employer within the meaning of Section 2(2) of the LMRA, 29 U.S.C. Section 152(2). Oceanview's activities affect commerce within the meaning of Sections 2(6) and 2(7) of the LMRA, 29 U.S.C. Section 152(6) and (7).

#### BACKGROUND

- 6. Oceanview is bound by a collective bargaining agreement with the Union (the "CBA"). A copy of the CBA is attached as Exhibit 1. This includes a Memorandum of Agreement dated September 8, 2005 incorporating the relevant terms of the collective bargaining agreement between the Union and the Greater New York Association.
- 7. Section 23 of the CBA requires that
  Oceanview make payments to the 1199/SEIU Greater New York
  Benefit Fund ("Benefit Fund") for all covered employees.

- 8. Section 24 of the CBA requires that
  Oceanview make payments to the 1199/SEIU Greater New York
  Pension Fund ("Pension Fund") for all covered employees.
- 9. Section 25 of the CBA requires that

  Oceanview make payments to the 1199/SEIU Greater New York

  Education Fund("Education Fund") for all covered employees.
- 10. Section 26 of the CBA requires that
  Oceanview make payments to the 1199/SEIU Greater New York Job
  Security Fund ("Job Security Fund") for all covered employees.
- 11. Section 28 of the CBA requires that

  Oceanview make payments to the 1199/SEIU Greater New York Child

  Care Fund("Child Care Fund") for all covered employees.
- 12. In accordance with the CBA, any unresolved dispute concerning an employer's failure to make required contributions to the Benefit, Pension, Education, Child Care, and Job Security Funds (together, the "Funds") is submitted to a designated Impartial Chairman to render a final and binding decision.
- 13. Section 9 of the CBA contains a broad arbitration provision under which the Union submitted to

arbitration a dispute concerning Oceanview's failure to remit payment of contributions on behalf of its employees to the Funds.

## AS AND FOR ITS FIRST CAUSE OF ACTION

- 14. The Union repeats and realleges the allegations set forth in paragraphs "1" through "13" as stated above.
- 15. In accordance with the CBA, the Union submitted to arbitration before the duly designated Impartial Chairman, Martin F. Scheinman, Esq., a dispute concerning Oceanview's failure to remit contributions to the Funds due and owing for the period November 30, 2004 through April 30, 2007.
- 16. In accordance with notice duly given,
  Chairman Scheinman held a hearing on May 22, 2007 concerning
  Oceanview's failure to remit contributions to the Funds.
- 17. After due consideration of all the evidence presented, in an award dated July 5, 2007 (the "the July 5 Award") Chairman Scheinman ruled that Oceanview violated the CBA by failing to make the required contributions to the Funds. A copy of the July 5 Award is attached as Exhibit 2. The Impartial

Chairman directed Oceanview to pay the Funds as follows:

## Benefit Fund

\$135,446.66

## Pension Fund

\$62,202.60

## Education Fund

\$3,221.43

## Child Care Fund

\$3,245.72

# Job Security Fund

\$1,623.17

"Failure to pay in a timely fashion shall result in interest accruing at the interest rate of twelve percent (12%) per annum." July 5 Award at p. 4.

- 18. The Impartial Chairman sent written notice of his award to the Union and Oceanview.
- 19. Oceanview has failed and refused, and continues to fail and refuse, to comply with the July 5 Award.

WHEREFORE, the Union respectfully prays for an Order and Judgment:

1. Confirming the July 5 Award of Martin F.

Scheinman, Esq.

- 2. Directing Oceanview to pay the Benefit Fund the amount of \$205,739.58.
  - 3. Directing Oceanview to pay interest at the rate of 12% per annum on the unpaid Benefit Fund contributions from July 5, 2007 until the date the Fund receives payment, as prescribed by the July 5 Award; and
    - 4. Granting such other and further legal and equitable relief as the Court may deems just and proper, together with the reasonable attorney's fees and costs and disbursements for this proceeding.

Dated: New York, New York October 5, 2007

MEYER, SUOZZI, ENGLISH & KLEIN, P.C.

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